

**VIETNAM COAL - MINERAL INDUSTRY GROUP**  
**NUI BEO COAL JOINT STOCK COMPANY – VINACOMIN**

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**DOCUMENTS 2026 ANNUAL GENERAL  
MEETING OF SHAREHOLDERS**

*Quang Ninh, April 28, 2026*

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GENERAL MEETING OF SHAREHOLDERS**

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**AGENDA**  
**OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS**

STT	Time	Content	Person in charge
1	07:30-08:00	Registration of shareholders; distribution of voting cards and meeting documents.	Company Secretary: <b>Luu Anh Duc</b>
2	08:00-08:10	Stabilization of the Meeting; flag salute; declaration of the reason for the Meeting; introduction of delegates; invitation of the Chairperson to preside over the Meeting.	Head of HR & Administration Department: <b>Vu Ngoc Trung</b>
3	08:10-08:15	Appointment of the Secretary; election of the Vote Counting Committee.	Chairman of the Board of Directors
4	08:15-08:20	Report on verification of shareholders' eligibility and attendance status.	Member of the Supervisory Board: <b>Nguyen Tien Nhung</b>
5	08:20-08:45	(1) Presentation of the Meeting Regulations and Agenda of the General Meeting.	Member of the Board of Directors: <b>Dang Van Ngong</b>
		(2) Discussion and voting.	Chairman of the Board of Directors
6	08:45-09:05	(1) Report on the Activities of the Board of Directors in 2025 and for the 4th Term (2021–2026).	Member of the Board of Directors: <b>Nguyen Tuan Dung</b>
		(2) Report on the Activities of the Supervisory Board and Evaluation of the Performance of the Board of Directors and the Director in 2025 and for the 4th Term (2021–2026).	Head of the Supervisory Board: <b>Vu Thi Dung</b>
		(3) Discussion and voting.	Chairman of the Board of Directors
7	09:05-09:25	(1) Presentation of the Election Regulations for the Board of Directors and the Supervisory Board for the 5th Term (2026–2031).	Head of the Vote Counting Committee: <b>Nguyen Hoa Binh</b>
		(2) Report on the Nomination and Self-Nomination of Candidates for Election to the Board of Directors and the Supervisory Board for the 5th Term (2026–2031).	Head of HR & Administration Department: <b>Vu Ngoc Trung</b>
		(3) Voting to approve the Election Regulations and the list of nominated and self-nominated candidates for election to	Chairman of the Board of Directors

*[Signature]*



STT	Time	Content	Person in charge
		the Board of Directors and the Supervisory Board for the 5th Term (2026–2031).	
		(4) Conduct of the election.	Shareholders
8	09:25-10:25	(1) Report on Production and Business Performance in 2025 and for the 2021–2025 Period; Production and Business Plan for 2026 and for the 2026–2030 Period. (2) Report on the Payment of Salaries, Remuneration and Allowances to the Board of Directors, the Supervisory Board and the Board of Management in 2025; Proposal on the Payment Plan for Salaries, Remuneration and Allowances for 2026.	Member of the Board of Directors Director of the Company: <b>Doan Dac Tho</b>
		(3) Presentation of the Audited Financial Statements for 2025. (4) Presentation of the Proposal on Profit Distribution of the Company for 2025. (5) This document approves contracts and transactions between the Company and related parties.	Chief Accountant: <b>Truong Thuy Mai</b>
		(6) Report on the Evaluation of Production and Business Performance and Appraisal of the Audited Financial Statements for 2025. (7) Presentation of the Proposal on Selection of an Independent Auditing Firm to Audit the Company's Financial Statements for 2026.	Head of the Supervisory Board: <b>Vu Thi Dung</b>
		(8) Presentation of the Proposal on Supplementation of Business Lines and Amendments and Supplements to the Company's Charter.	Member of the Board of Directors: <b>Dang Van Ngong</b>
		(9) Discussion and voting.	Chairman of the Board of Directors:
9	10:25-11:15	(1) Announcement of the election results of the Board of Directors and the Supervisory Board for the 5th Term (2026–2031).	Head of the Vote Counting Committee: <b>Nguyen Hoa Binh</b>





STT	Time	Content	Person in charge
		(2) Break; the Board of Directors and the Supervisory Board convene their first meeting of the 5th Term to elect the Chairman of the Board of Directors and the Head of the Supervisory Board. (3) Announcement by the Board of Directors and the Supervisory Board of the election results of the Chairman of the Board of Directors and the Head of the Supervisory Board.	Board of Directors and Supervisory Board
10	11:15-11:25	(1) Presentation of the Minutes of the Meeting and the Draft Resolution of the General Meeting of Shareholders.	Secretary of the Meeting: <b>Huynh Huu Nam</b>
		(2) Discussion and voting.	Chairman of the Board of Directors
11	11:25-11:30	Declaration of the Closing of the General Meeting.	Chairman of the Board of Directors

**Recipients:**

- Board of Directors, Supervisory Board (e-copy);
- Party Committee, Trade Union, Youth Union (e-copy);
- Director, Deputy Directors, Chief Accountant (e-copy);
- Shareholders of the Company;
- Administration Department (for publication on the Company's Website);
- Filed at: Administration Office, Company Secretary.

**FOR AND ON BEHALF OF THE BOARD  
OF DIRECTORS  
CHAIRMAN**



**Tran Tuan Anh**



No: 2886 /QC-VNBC

Quang Ninh, April 2, 2026

**WORKING REGULATIONS  
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
OF NUI BEO COAL JOINT STOCK COMPANY - VINACOMIN**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;  
Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26,  
2019;

Pursuant to the Company's Charter and Internal Regulations on Corporate Governance; and the Minutes of the Board of Directors' Meeting dated April 2, 2026, The Board of Directors hereby promulgates the Working Regulations of the 2026 Annual General Meeting of Shareholders with the following contents:

**Chapter I  
GENERAL PROVISIONS**

**Article 1. Scope and subjects of application**

1.1. These Regulations shall apply to the organization of the 2026 Annual General Meeting of shareholders of Nui Beo Coal Joint Stock Company – Vinacomin.

1.2. These Regulations set forth specific provisions on the rights and obligations of shareholders, their authorized representatives attending the Meeting, and other participants; as well as the conditions and procedures for conducting the Meeting.

1.3. Shareholders, their authorized representatives, and all participants in the Meeting shall be responsible for complying with these regulations.

**Chapter II  
RIGHTS AND OBLIGATIONS  
OF PARTICIPANTS IN THE MEETING**

**Article 2. Conditions, Rights and Obligations of Shareholders or Authorized Representatives Attending the Meeting**

2.1. Conditions for attending the Meeting: Shareholders or written authorized representatives of one or more shareholders whose names appear on the Company's shareholder list as of the record date (March 25, 2026), as provided by the Vietnam Securities Depository and Clearing Corporation (VSDC).

2.2. Rights of shareholders and their authorized representatives when attending the Meeting:





a) To attend the Meeting in person or authorize another person in writing, using the form issued by the Company, to attend the Meeting on their behalf;

b) To discuss and vote on all matters falling within the authority of the General Meeting of Shareholders in accordance with the Law on Enterprises, other relevant legal documents, and the Company's Charter;

c) To be informed by the Organizing Committee of the contents and agenda of the Meeting;

d) Upon registration with the Shareholder Eligibility Verification Committee, each shareholder or authorized representative attending the Meeting shall receive a voting card, voting ballots, ballot papers for election, and relevant Meeting documents;

e) Shareholders or authorized representatives arriving late, while the Meeting has not yet concluded, shall have the right to register and participate in voting on matters that have not yet been voted on. In such case, the Chairperson shall not be required to suspend the Meeting, and the validity of any prior voting conducted shall remain unaffected.

2.3. Obligations of shareholders and authorized representatives when attending the Meeting:

a) Shareholders or authorized representatives attending the Meeting must present their Identity Card or Citizen Identification Card and the Power of Attorney (in the case of an authorized representative), and complete registration procedures with the Shareholder Eligibility Verification Committee;

b) To wear appropriate and formal attire;

c) Any audio or video recording of the Meeting must be publicly announced and approved by the Chairperson of the Meeting;

d) To register to speak in accordance with the Meeting's regulations, comply with the allotted speaking time, and ensure that comments remain within the scope of the Meeting agenda;

e) To speak and vote in accordance with the instructions of the Organizing Committee and under the direction of the Chairperson of the Meeting;

f) Not to engage in any acts that obstruct or disrupt the Meeting, thereby preventing it from being conducted in a fair and lawful manner;

g) Not to cause disorder or interfere with the normal proceedings of the Meeting;

h) To comply with the authority and direction of the Chairperson of the Meeting;

i) To strictly comply with these Regulations and respect the outcomes of the Meeting.

**Article 3. Rights and Obligations of the Shareholder Eligibility Verification Committee**





3.1. The Shareholder Eligibility Verification Committee shall consist of one (01) Head and members appointed by the Board of Directors ("BOD") of the Company to perform the following functions and duties:

a) To verify the eligibility of shareholders or their authorized representatives attending the Meeting by requesting the presentation of Identity Cards or Citizen Identification Cards and the Power of Attorney (for authorized representatives);

b) To distribute to shareholders or their authorized representatives attending the Meeting: voting cards, voting ballots, ballot papers for election, and other relevant documents;

c) To report to the General Meeting on the results of the verification of shareholders' eligibility at the following times:

- Prior to the opening of the Meeting;

- Prior to each voting session of the Meeting if there is any change in the number of shareholders registered to attend the Meeting (including late-arriving shareholders who complete registration).

d) To perform other duties as assigned by the Organizing Committee or the Chairperson of the Meeting.

3.2. The Shareholder Eligibility Verification Committee shall have the right to establish supporting subcommittees to fulfill its assigned duties.

#### **Article 4. Rights and Obligations of the Vote Counting Committee**

4.1. The Vote Counting Committee shall consist of one (01) Head and two (02) members nominated by the Chairperson and approved by the General Meeting of Shareholders.

4.2. The Vote Counting Committee shall be responsible for providing guidance on election procedures and conducting the vote counting.

4.3. The Head of the Vote Counting Committee shall report the vote counting results to the General Meeting.

4.4. The Vote Counting Committee shall have the right to establish supporting subcommittees to fulfill its duties.

4.5. The Vote Counting Committee shall be responsible for the accuracy and integrity of the announced vote counting results.

4.6. The Vote Counting Committee shall be responsible for retaining, safeguarding, and handing over all ballot papers and vote counting minutes to the Board of Directors of the Company immediately after the conclusion of the Meeting.

#### **Article 5. Rights and Obligations of the Chairperson and the Secretary of the Meeting**

5.1. The Chairman of the Board of Directors of the Company shall act as the Chairperson of the Meeting.





5.2. Decisions made by the Chairperson regarding the order and procedures of the Meeting or matters arising outside the Meeting agenda shall have the highest binding authority.

5.3. The Chairperson shall carry out all actions deemed necessary to conduct the Meeting in a lawful and orderly manner or to ensure that the Meeting reflects the will of the majority of attending shareholders.

5.4. Without requiring the consent of the General Meeting, the Chairperson may, at any time, adjourn the Meeting to another time (in accordance with the Law on Enterprises and the Company's Charter) and to another venue as determined by the Chairperson, if he/she determines that:

a) The Meeting venue does not have sufficient seating capacity to accommodate all attendees in a convenient manner;

b) There are attendees engaging in acts of obstruction or disorder that may prevent the Meeting from being conducted in a fair and lawful manner;

c) An adjournment is necessary to ensure that the affairs of the Meeting are conducted in a lawful and proper manner.

5.5. The Chairperson shall have the right not to respond to, or only to acknowledge, shareholders' opinions if such opinions or proposals fall outside the scope of matters submitted to the Meeting for consideration.

5.6. The Chairperson shall have the right to cut off a shareholder's speech if it exceeds the allocated time, falls outside the Meeting agenda, or is repetitive.

5.7. The Chairperson shall have the right to request competent authorities to maintain order at the Meeting and to remove individuals who cause disorder, fail to comply with the authority of the Chairperson, or obstruct the normal proceedings of the Meeting.

5.8. The Chairperson shall appoint the Secretary of the Meeting to prepare the Minutes of the Meeting and perform supporting duties as assigned by the Chairperson.

### **Chapter III**

## **PROCEDURES FOR CONDUCTING THE MEETING**

### **Article 6. Conditions for Holding the Meeting**

6.1. The Meeting shall be conducted when the number of attending shareholders represents at least fifty-one percent (51%) of the total voting shares, based on the shareholder list finalized as of the record date for attendance.

If, after thirty (30) minutes from the scheduled opening time of the Meeting (as stated in the Meeting agenda sent to shareholders), the number of registered attending shareholders does not represent at least fifty-one percent (51%) of the total voting shares according to the shareholder list as of the record date, the Meeting shall be deemed not to have met the required quorum and shall not be conducted.





6.2. In the event that the General Meeting does not satisfy the required conditions to proceed as stipulated above, the convening and organization of subsequent General Meetings of Shareholders shall be conducted in accordance with the Company's Charter and the Law on Enterprises.

### **Article 7. Conduct of the General Meeting**

7.1. The General Meeting shall be conducted in accordance with the agenda and sequence approved by the Meeting.

7.2. The General Meeting shall discuss and vote to adopt each item in the approved agenda.

7.3. The General Meeting shall be adjourned after the Minutes and the Resolution of the Meeting are duly adopted.

### **Article 8. Speaking at the general meeting**

Shareholders or their authorized representatives attending the General Meeting who wish to speak must register by completing a Registration Form for speaking. The Registration Form must clearly state the question or the content of the speech. The Form shall be submitted to the Chairperson of the Meeting for consideration and arrangement of speaking order.

When speaking, the content must be concise, focused, and relevant to the matters being discussed and the approved agenda. The speaking time for each shareholder shall not exceed five (05) minutes.

Shareholders shall not repeat opinions previously expressed. Only opinions relevant to the Meeting agenda shall be recorded in the Minutes of the General Meeting.

### **Article 9. Voting ballots, voting cards and voting procedures**

9.1. Voting Ballots and Voting Cards shall be issued to shareholders or their authorized representatives attending the Meeting by the Shareholder Eligibility Verification Committee and shall bear the Company's seal. The Voting Ballots/Cards must clearly state the code number, full name, signature of the shareholder or authorized representative, and other necessary technical elements to ensure accurate and convenient vote counting.

9.2. The voting value of each Voting Ballot/Card shall correspond to the number of voting shares owned by the shareholder or represented under authorization at the Meeting.

9.3. The voting on matters at the 2026 Annual General Meeting of Shareholders shall be conducted by raising Voting Cards, and the results shall be announced immediately at the Meeting by the Chairperson.

Shareholders shall vote on each matter by raising their Voting Card upon the Chairperson's request according to the following options: "For", "Against", or "No Opinion". Each shareholder may raise the Voting Card only once for each matter. In addition, shareholders shall mark one (01) of the three (03)





corresponding boxes on the Voting Ballot and submit it to the Organizing Committee upon conclusion of the Meeting.

9.4. Except for matters specified in Clause 3, Article 21 of the Company's Charter, resolutions of the General Meeting of Shareholders shall be adopted when they receive approval from fifty-one percent (51%) or more of the total votes of shareholders with voting rights attending the Meeting (in person or via authorized representatives).

#### **Article 10. Minutes of the General Meeting**

10.1. The proceedings of the General Meeting shall be recorded in the Minutes by the Secretary of the Meeting. The Chairperson and the Secretary of the Meeting shall be responsible for the accuracy and truthfulness of the Minutes.

10.2. The Minutes of the General Meeting must be approved by the Meeting prior to its adjournment and shall be disclosed and sent to shareholders in accordance with applicable laws.

10.3. The Minutes of the General Meeting, the Report on Verification of Shareholder Eligibility, and other documents recording the proceedings and results of the Meeting must be archived at the Company's Head Office.

#### **Article 11. Resolution of the General Meeting**

Based on the results of the General Meeting, the Chairperson shall prepare the Resolution of the General Meeting on matters approved by the Meeting.

The Resolution must be read at the Meeting for shareholders' approval and shall be sent to shareholders within fifteen (15) days from the date of adjournment of the General Meeting.

#### **Article 12. Effectiveness of the Regulation**

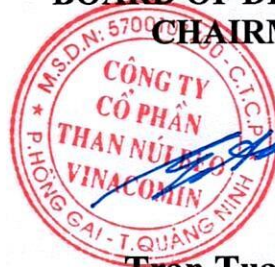
12.1. This Regulation consists of three (03) Chapters and twelve (12) Articles and shall take effect immediately upon approval by the General Meeting of shareholders.

12.2. The General Meeting of Shareholders shall decide on any amendment or supplementation to this regulation. *Được*

#### **Recipients:**

- Board of Directors, Supervisory Board (e-copy);
- Party Committee, Trade Union, Youth Union (e-copy);
- Director, Deputy Directors, Chief Accountant (e-copy);
- Shareholders of the Company;
- Administration Department (for publication on the Company's Website);
- Filed at: Administration Office, Company Secretary.

**FOR AND ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



**Tran Tuan Anh**



No: *2887* /BC-VNBC

*Quang Ninh, April 2, 2026*

## REPORT

### **On the Operations of the Board of Directors in 2025, Term 2021–2026; Orientation and Key Tasks for 2026, Term 2026–2031**

Respectfully submitted to: Esteemed Shareholders.

Pursuant to Decision No. 3936/QĐ-BCN dated November 30, 2005 of the Minister of Industry (now the Ministry of Industry and Trade) approving the equitization plan and the transformation of Nui Beo Coal Company into Nui Beo Coal Joint Stock Company, the Company has, to date, gone through four (04) five-year terms.

With the objective of “Safe and Efficient Production” for the long-term and sustainable development of the Company and for the legitimate rights and interests of shareholders, at this Annual General Meeting of Shareholders, the Board of Directors hereby reviews its performance in 2025 for the 2021–2026 term and sets out the key orientations and tasks for 2026 for the 2026–2031 term as follows:

#### **I. ACTIVITIES OF THE BOARD OF DIRECTORS IN 2025 – TERM 2021–2026**

In 2025, during the 2021–2026 term, the Board of Directors of the Company fully and properly performed its roles and responsibilities in accordance with the Law and the Company’s Charter. The Board convened regular meetings once per month and handled more than 300 matters related to the direction and management of production and business operations. All meetings were carefully prepared in terms of content, ensured compliance with procedures and principles, and closely followed the Company’s actual production and business situation in order to make timely decisions for the Director to implement, thereby achieving the objectives set by the General Meeting of shareholders, specifically:

##### **1. Personnel and Number of Board meetings**

The Board of Directors consists of five (05) members elected directly at the 2021 Annual General Meeting of Shareholders. As of the end of March 2026, the Board held 124 meetings, and there were four (04) changes in the Board’s membership as follows:

##### **1.1. From April 28, 2021 to June 29, 2022:**

There was no change in the membership of the Board of Directors.

No.	Full name	Position	Meetings attended	Attendance rate (%)	Number of reason for absence
1	Pham Cong Huong	Chairman	23	100	

*Drac*



No.	Full name	Position	Meetings attended	Attendance rate (%)	Number of reason for absence
2	Ngo The Phiet	Member	23	100	
3	Truong Thuy Mai	Member	23	100	
4	Tran Quoc Tuan	Member	23	100	
5	Đang Van Ngong	Member	23	100	

### 1.2. From 30 June 2022 to 31 December 2022:

The composition of the Board of Directors changed as follows: Ms. Truong Thuy Mai ceased to be a member of the Board of Directors; Mr. Nguyen Tuan Dung – the representative of Vietnam National Coal and Mineral Industries Group (Vinacomin) – was elected as a member of the Company's Board of Directors pursuant to Resolution No. 12/NQ-VNBC dated 30 June 2022 of the Board of Directors.

No.	Full name	Position	Meetings attended	Attendance rate (%)	Number of reason for absence
1	Pham Cong Huong	Chairman	12	100	
2	Ngo The Phiet	Member	12	100	
3	Nguyen Tuan Dung	Member	12	100	
4	Tran Quoc Tuan	Member	12	100	
5	Dang Van Ngong	Member	12	100	

### 1.3. From January 01, 2023 to October 04, 2023:

The composition of the Board of Directors changed as follows: Mr. Pham Cong Huong ceased to hold the position of Chairman of the Board of Directors and ceased to be a member of the Board of Directors; Mr. Tran Tuan Anh – the representative of the capital contribution of Vietnam National Coal and Mineral Industries Group (Vinacomin) – joined the Board of Directors and was elected as Chairman of the Board of Directors of the Company pursuant to Resolutions No. 23, 24, 25/NQ-VNBC dated 28 December 2022 of the Company's Board of Directors.

No.	Full name	Position	Meetings attended	Attendance rate (%)	Note
1	Tran Tuan Anh	Chairman	20	100	
2	Ngo The Phiet	Member	20	100	
3	Nguyen Tuan Dung	Member	20	100	
4	Tran Quoc Tuan	Member	20	100	





No.	Full name	Position	Meetings attended	Attendance rate (%)	Note
5	Dang van Ngong	Member	20	100	

#### 1.4. From October 05, 2023 to 24 April 2025:

The composition of the Board of Directors changed in accordance with the resolution of the 2023 extraordinary General Meeting of shareholders: Mr. Ngo The Phiet ceased to be a member of the Board of Directors; Mr. Doan Dac Tho was elected as a member of the Company's Board of Directors.

No.	Full name	Position	Meetings attended	Attendance rate (%)	Note
1	Tran Tuan Anh	Chairman	41	100	
2	Doan Dac Tho	Member	41	100	
3	Nguyen Tuan Dung	Member	41	100	
4	Tran Quoc Tuan	Member	41	100	
5	Dang Van Ngong	Member	41	100	

#### 1.5. From April 25, 2025 to present:

The composition of the Board of Directors changed in accordance with the Resolution of the 2025 Annual General Meeting of shareholders: Mr. Tran Quoc Tuan ceased to be a member of the Board of Directors; Mr. Pham Ba Tuoc was elected as a member of the Company's Board of Directors.

No.	Full name	Position	Meetings attended	Attendance rate (%)	Note
1	Tran Tuan Anh	Chairman	28	100	
2	Doan Dac Tho	Member	28	100	
3	Nguyen Tuan Dung	Member	28	100	
4	Pham Ba Tuoc	Member	28	100	
5	Dang Van Ngong	Member	28	100	

## 2. Regarding the contents of Board meetings

- The Board of Directors is entrusted by the General Meeting of shareholders with comprehensive management of all production and business activities of the Company.

- In 2025, the Board of Directors handled 86 matters, and throughout the 2021–2026 term, the Board resolved a total of 361 matters, mainly covering six key areas of management and administration as follows:



No.	Contents	Number of matters handled	Breakdown by year:				
			2021	2022	2023	2024	2025; 2026
1	Supervision and management of production and business operations...	78	14	17	10	18	18+1
2	Investment – Construction, underground mining projects	68	3	6	8	13	33+5
3	Organization of production and personnel management	69	9	19	19	13	8+1
4	Labor, wages, policies and benefits, finance...	76	10	19	18	16	13
5	Promulgation of internal management regulations...	40	10	8	7	6	7+2
6	General Meeting of Shareholders, exercise of shareholders' rights...	30	2	6	8	6	7+1
	<b>Total</b>	<b>361</b>	<b>48</b>	<b>75</b>	<b>70</b>	<b>72</b>	<b>86+10</b>

Details of the contents of the Board of Directors' meetings are presented in the Company's annual Corporate Governance Report and are disclosed through the information channels of the State Securities Commission, the Hanoi Stock Exchange, and on the Company's website.

### 3. Implementation of assigned duties

#### 3.1. Production and business operations:

- The year 2025, within the 2021–2026 term, marks a period in which the Company has ceased open-pit coal mining operations, while the underground mining project has come into operation and reached its designed capacity of 2 million tons per year.

- During this period, the Company encountered numerous difficulties, including challenges in balancing capital sources, complex geological conditions, a shortage of underground miners, and potential risks to safety of personnel and





equipment due to the fact that the Company's mining site is located beneath areas previously exploited by open-pit mining.

- However, with dynamism, creativity, and extensive experience in directing and managing production and business activities; upholding the tradition of discipline, solidarity, and mutual support; promoting the combined strength of the entire political system; and with the close leadership and direction of the Vietnam National Coal and Mineral Industries Group, the support of leaders at all levels in Quang Ninh province, and effective cooperation from partners, the Company has made continuous efforts to gradually overcome difficulties and challenges. As a result, the Company successfully fulfilled its production and business tasks for 2025 and the 2021–2025 period as assigned by the Group and the General Meeting of Shareholders, ensuring stable employment and income for employees while preserving and developing its business capital.

#### **Results of implementation of key production and business indicators in 2025:**

No.	Indicator	Unit	Plan		Implement	Comparison %	
			Beginning of the year	adjustment		Beginning of the year	adjustment
1	Total roadway drivage	Metre	14.800	13.000	13.000	88	100
-	Roadways for production preparation	"	14.800	13.000	13.000	88	100
2	Output of imported coal	10 <sup>3</sup> Tons	1.900	1.950	2.000	105	103
-	Underground coal output	"	1.900	1.950	2.000	105	103
3	Clean coal processed at the mine	10 <sup>3</sup> Tons	1.767	1.858	1.954	111	105
-	Clean coal from imported coal	"	1.767	1.767	1.866	106	106
-	Clean coal from processed products	"		91	88		96
4	Coal sales volume	10 <sup>3</sup> Tons	1.767		1.819	103	
5	Capital construction investment value	Billion VND	324,6	353,4	370,0	114	105
6	Revenue	Billion VND	2.730		2.694	99	
7	Total profit	Billion VND	36,2		51,5	142	
8	Standard workforce	Person	3.385		3.079	91	
9	Average wage	10 <sup>3</sup> VND/person/month	19.912		20.850	105	
10	Dividend	%	≥ 5,0		6	120	



**Results of implementation of selected production and business indicators for the period 2021-2025**

No.	Indicator	Unit	Five-year plan (2021-2025)		Implement	Comparison %	
			Beginning of the year	Adjusted		Beginning of the year	Adjusted
1	Overburden removal	10 <sup>3</sup> m <sup>3</sup>	1.200	4.680	4.837	403	103
-	Production earth	"	1.200	580	580	48	100
-	Earth for safety plan: excavation, transportation and dumping ensured safety	"		4.100	4.258		104
2	Total roadway drivage	Metre	77.300	67.900	68.585	89	101
-	Roadways for production preparation	"	77.300	67.900	68.585	89	101
3	Output of imported coal	10 <sup>3</sup> Tons	8.470	8.208	8.516	101	104
-	Open-pit coal output	"	220	292	292	133	100
-	Underground coal output	"	8.250	7.830	7.945	96	101
-	Coal recovered according to plan	"			192		
-	Other recovered coal	"		86	86		100
4	Clean coal processed at the mine	10 <sup>3</sup> Tons	8.621	8.375	9.526	110	114
-	Clean coal from imported coal	"	7.731	7.379	8.234	107	112
-	Clean coal from processed products	"	890	996	1.291	145	130
5	Coal sales volume	10 <sup>3</sup> Tons	8.621	8.269	9.431	109	114
6	Capital construction investment value	Billion VND	1.113	1.570,4	1.444	130	92
7	Revenue	Billion VND	12.149	13.029	15.070	124	116
8	Total profit	Billion VND	142,4	276	334	234	121
9	Workforce	Người	3.271	3.361	3.143	96	94
10	Average wage	10 <sup>3</sup> VND/pe rson month	15.258	17.213	18.332	120	107
11	Dividend	%	≥ 3,0	4,2	5,4	180	129

Detailed assessments of all production and business activities are respectfully referred to in the Report on Production and Business Results for 2025 and the period 2021–2025; Production and Business Plan for 2026 and the period 2026–2030, published on the Company's website.





### **3.2. Supervisory duties**

The Board of Directors performs its supervisory function over the Company's management officers, including the General Director, Deputy General Directors, Chief Accountant, etc., through monitoring compliance with applicable laws, implementation of Resolutions and Decisions of the Board of Directors and the General Meeting of Shareholders, with the following evaluations:

- The Company's management officers possess professional qualifications, strong ethical standards, and have been adequately trained in their respective fields. They are knowledgeable in their assigned areas of responsibility and have many years of experience in managing and operating large-scale projects and enterprises.

- The Company's management officers have not violated any laws or the Company's Charter, have successfully fulfilled their assigned duties, and have effectively managed and controlled all production and business activities. Internal management documents issued by the General Director have been within proper authority and in compliance with legal regulations, as well as Resolutions and Decisions of the Board of Directors and the General Meeting of Shareholders.

In addition to supervising the above-mentioned management officers, throughout its operations, the Board of Directors has regularly studied the Model Corporate Governance Regulations issued by State management authorities and referred to advanced organizational and governance models in order to develop and implement the Company's Internal Corporate Governance Regulations. This aims to gradually standardize management and operational practices, mitigate risks in production and business activities, ensure transparency, and facilitate shareholders, investors, and regulatory authorities in effectively performing their supervisory, inspection, and control functions.

### **3.3. Report and assessment of the Independent member of the Board of Directors**

In 2025 and for the 2021–2026 term, the Board of Directors and the Board of Management have successfully fulfilled the duties assigned by the General Meeting of Shareholders. Members of the Board of Directors and the Board of Management have maximized their capabilities and competencies, exercising their rights and performing their duties honestly and prudently to ensure the maximum lawful interests of the Company and its shareholders. They have maintained absolute loyalty, refrained from using the Company's information, trade secrets, or business opportunities for personal gain, and have not abused their position, authority, or the Company's assets for personal benefit or for the benefit of other organizations or individuals.

## **II. OBJECTIVES AND DUTIES OF THE BOARD OF DIRECTORS IN 2026 AND THE 2026–2031 TERM**

Based on the annual production and business plans and the medium-term plan approved by the General Meeting of Shareholders; in line with the development orientation of Vietnam National Coal and Mineral Industries Group



and the Company's actual production conditions, the Board of Directors of Nui Beo Coal Joint Stock Company – Vinacomin determines the objectives and key tasks for 2026 and the 2026–2031 term as follows:

## **1. Objectives**

To continue developing Nui Beo Coal Joint Stock Company – Vinacomin in a stable and sustainable manner, striving to become a Modern – Safe – Green – Clean – Beautiful mine within Vietnam National Coal and Mineral Industries Group; ensuring the harmonious interests of shareholders, employees, and the enterprise; enhancing governance efficiency, competitiveness, and long-term enterprise value.

## **2. Key duties**

2.1. To focus on leading and directing the full implementation and completion of annual production and business targets assigned by the General Meeting of Shareholders and Vietnam National Coal and Mineral Industries Group; to preserve and develop capital and utilize the Company's resources effectively.

2.2. To continue implementing the Company's restructuring project as approved by the Group and the General Meeting of Shareholders; to review, reorganize, and improve the production and organizational model toward a streamlined and efficient structure in line with actual business conditions; to implement the plan for reducing management and support staff in accordance with the policies, roadmap, and guidance of Vietnam National Coal and Mineral Industries Group.

2.3. To review, amend, supplement, and improve the Company's internal management regulations to ensure compliance with applicable laws, the Company's Charter, and the Group's regulations; to strengthen transparency and information disclosure; to promote the application of science and technology and digital transformation in management and administration in order to enhance governance efficiency, resource management, cost control, material savings, labor productivity, and overall business performance.

2.4. To orient and accelerate mechanization, automation, and informatization in production; to strengthen the protection of assets, mineral resources, and mining boundaries; to improve the effectiveness of technical and safety inspection and supervision to minimize occupational accidents and equipment incidents; and to continuously improve working conditions as well as the material and spiritual well-being of employees, thereby fostering long-term commitment to the Company.

2.5. To effectively carry out communication and political-ideological education; to strengthen the monitoring and understanding of employees' thoughts, aspirations, and developments; to promptly discuss and resolve legitimate recommendations; to build consensus and internal solidarity; to promote collective strength; and to strive for the successful fulfillment of the objectives and tasks assigned for 2026 and the entire 2026–2031 term.



### III. PROPOSALS OF THE BOARD OF DIRECTORS

In order to effectively implement the tasks assigned by the General Meeting of Shareholders, the Board of Directors of Nui Beo Coal Joint Stock Company – Vinacomin respectfully requests the 2026 Annual General Meeting of Shareholders to consider, approve, and authorize the Board of Directors to implement the following:

1. To organize and implement the Company's restructuring project in accordance with the orientation and direction of Vietnam National Coal and Mineral Industries Group; to decide on the lease of assets and equipment serving the Company's production and business requirements in compliance with applicable laws and the Company's Charter.

2. To select an independent auditing firm from the list of auditing firms approved by the General Meeting of Shareholders to audit the Company's semi-annual and annual Financial Statements for 2026; to decide on adjustments to production and business plan targets in accordance with the Company's actual conditions from time to time; to organize the implementation of contents approved by the General Meeting of Shareholders in compliance with applicable laws and the Company's Charter, ensuring the lawful interests of shareholders and the interests of the enterprise; and to report to the General Meeting of Shareholders at the nearest meeting in accordance with regulations.

The above constitutes the full content of the Report on the activities of the Board of Directors in 2025 and the 2021–2026 term; and the orientations and tasks for 2026 and the 2026–2031 term.

The Board of Directors of Nui Beo Coal Joint Stock Company – Vinacomin respectfully submits this report to the General Meeting of shareholders for consideration and approval. *Die*

**Recipients:**

- Board of Directors, Supervisory Board (e-copy);
- Party Committee, Trade Union, Youth Union (e-copy);
- Director, Deputy Directors, Chief Accountant (e-copy);
- Shareholders of the Company;
- Administration Department (for publication on the Company's Website);
- Filed at: Administration Office, Company Secretary. *TE*

**FOR AND ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



*[Signature]*  
**Tran Tuan Anh**



No: 2888 /BC-VNBC

Quang Ninh, April 2, 2026

**REPORT ON THE ACTIVITIES OF THE BOARD OF SUPERVISORS  
AND ASSESSMENT OF THE PERFORMANCE OF THE BOARD OF  
DIRECTORS AND THE GENERAL DIRECTOR IN 2025  
AND THE 4TH TERM (2021–2026)**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding documents;

Pursuant to the Company's Charter approved by the Annual General Meeting of Shareholders on April 28, 2021;

Pursuant to the assigned functions and duties, the Board of Supervisors hereby reports to the General Meeting of Shareholders on the results of its activities and the supervision of the management and administration of the Company by the Board of Directors and the Board of Management in 2025 and during the 4th term (2021–2026) as follows:

**I. ACTIVITIES OF THE BOARD OF SUPERVISORS**

- In 2025 and throughout the 2021–2026 term, the Board of Supervisors convened regular quarterly meetings and extraordinary meetings as required. At these meetings, members discussed matters relating to the supervision of the Company's operations, thematic supervision topics, and issues related to handover and assignment of duties among members in case of personnel changes within the Board. The Board of Supervisors reviewed the Company's quarterly and annual financial statements; supervised certain completed and ongoing bidding packages under the underground mining investment and construction project of Nui Beo Coal Mine and Group C production maintenance projects; and coordinated with relevant units to supervise several management areas, including materials management, fixed asset management, major asset repairs, outsourcing activities, and labor and wage management.

- During the annual supervision of production and business activities, the Board of Supervisors provided recommendations to the operational and executive departments regarding production and business activities, capital investment and construction, and other operational aspects at regular Company meetings. These recommendations were acknowledged and incorporated into management practices by the Board of Directors and the General Director.

**II. SUPERVISION OF THE BOARD OF DIRECTORS AND THE GENERAL DIRECTOR**

**1. Forms and Activities of Supervision by the Board of Supervisors**

1.1. The Board of Supervisors regularly monitors the activities of the Board of Directors through the implementation of Resolutions of the General Meeting of





Shareholders, the Operating regulations of the Board of Directors, and resolutions and decisions issued by the Board of Directors.

1.2. The Board of Supervisors supervises the activities of the General Director and other management officers through the implementation of coal mining, screening, and processing contracts signed between the General Director and the Chief Executive Officer of Vietnam National Coal and Mineral Industries Group; the implementation of Resolutions and Decisions of the General Meeting of Shareholders and the Board of Directors; and Decisions issued by the General Director within the scope of authority as stipulated in the Company's Charter.

1.3. To supervise the Company's production and business performance and to review the quarterly, semi-annual, and annual financial statements.

## **2. Supervisory results**

### **2.1. Regarding the activities of the Board of Directors (BOD)**

The Supervisory Board has reviewed the 2025 performance report and the report for the 2021–2026 term of the Board of Directors and agrees with the contents presented therein. Based on its supervisory activities, the Supervisory Board provides the following assessments:

- The Board of Directors has duly performed its functions and duties in accordance with its Operating Regulations; it has exercised corporate governance through the issuance of Resolutions, Regulations, Decisions, and internal Rules, and has organized inspections and supervision of their implementation.

- In 2025, the Board of Directors convened 31 meetings; throughout the 2021–2026 term, it convened 124 meetings to address numerous important matters related to the direction and management of production and business activities, as well as the implementation of the Nui Beo underground coal mining project. The meetings were well-prepared in terms of content, conducted in compliance with procedures and principles, closely aligned with the Company's actual production and business situation, and resulted in timely and appropriate decisions.

- Personnel planning, appointment, and reappointment of managers were carried out in accordance with regulations. The Company effectively implemented its restructuring plan, reorganizing departments and units toward a streamlined structure in line with the roadmap to cease open-pit mining and fully transition to underground mining. The organizational structure was consolidated to meet production requirements. The BOD also directed the resolution of outstanding issues related to the Nui Beo underground mining investment projects.

- The review and timely amendment and supplementation of internal management documents have contributed to improving governance and operational efficiency. Documents issued by the BOD were within its authority and in compliance with legal regulations and the Company's actual production and business conditions.

- The Board of Directors issued decisions to adjust the Investment and Capital Construction Plan in accordance with the adjustment notice issued by Vietnam National Coal - Mineral Industries Holding Corporation Limited.





- The Board of Directors focused on leadership and direction in effectively implementing management and production operations, particularly in production preparation and organization, as well as cost control. As a result, synchronized and stable production and business operations were maintained in alignment with practical conditions.

- Members of the Board of Directors possess strong managerial competence and good moral integrity. In 2025 and throughout the 2021–2026 term, they worked diligently, proactively, creatively, and effectively, demonstrating a high sense of responsibility toward the Company and its shareholders.

## **2.2. Regarding the management and executive activities of the Director**

The Director has directly managed the Company's production and business activities in accordance with the functions and duties prescribed by the Law on Enterprises and the Company's Charter, specifically:

- Promptly implementing the Resolutions and Decisions of the Board of Directors and the business cooperation agreements between Vietnam National Coal - Mineral Industries Holding Corporation Limited and the Company;

- Timely proposing solutions to the Board of Directors to enhance operational efficiency and corporate governance; proactively developing and issuing internal management documents within his/her authority;

- Directly representing the Company in signing labor, credit, economic, and commercial contracts in compliance with applicable regulations and laws;

- Implementing personnel planning, training, development, appointment, and recruitment in a democratic, transparent, and public manner;

- Managing salaries, bonuses, and other remuneration in accordance with the Company's Regulations and the guidelines issued by the Corporation;

- Fulfilling obligations to the State; safeguarding the lawful rights and interests of shareholders; ensuring security, social order, and safety;

- Effectively organizing the implementation of investment and capital construction activities in accordance with delegated authority and in full compliance with investment procedures and regulations;

- Proactively managing daily production and business operations through synchronized policies and solutions from the Company level down to departments and workshops;

- Effectively directing the implementation of the Company's production and business plan, successfully achieving the economic and technical targets set out in the resolution of the General Meeting of shareholders.

- In summary: In 2025 and throughout the 2021–2026 term, the Board of Directors, the Director, and other managers of Nui Beo Coal Joint Stock Company

- Vinacomin have successfully fulfilled their duties in managing and operating production and business activities, enabling the Company to achieve strong growth and establish a stable foundation for 2026 and subsequent years.

- In 2025 and during the entire term, the Supervisory Board has made every effort to fulfill its functions and duties in accordance with the Company's Charter.




The achievements obtained were attributable not only to the efforts of each member but also to the support of the Board of Directors, the Board of management, the cooperation of the Company's departments, and the shareholders.

The Supervisory Board sincerely appreciates such cooperation and hopes to continue receiving even greater support and collaboration in 2026 and the remaining years of the term in order to successfully fulfill its duties for the benefit of the Company and its shareholders.

On the occasion of the General Meeting of shareholders, on behalf of the Supervisory Board, I would like to wish all esteemed shareholders good health.

Sincerely yours. 

**Recipients:**

- Board of Directors, Supervisory Board (e-copy);
- Party Committee, Trade Union, Youth Union (e-copy);
- Director, Deputy Directors, Chief accountant (e-copy);
- Shareholders of the Company;
- Administration Department (for publication on the Company's website);
- Filed at: Administration office, Company secretary 

**ON BEHALF OF THE  
SUPERVISORY BOARD  
HEAD OF THE SUPERVISORY  
BOARD**



**Vu Thi Dung**



No: 2889 /QC-VNBC

Quang Ninh, April 2, 2026

## **REGULATION ON THE ELECTION OF THE BOARD OF DIRECTORS AND THE SUPERVISORY BOARD TERM V**

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and its guiding documents;

Pursuant to the Company's Charter adopted by the Annual General Meeting of Shareholders on April 28, 2021;

The 2026 Annual General Meeting of Shareholders ("the Meeting") of Nui Beo Coal Joint Stock Company – Vinacomin ("the Company") shall elect members of the Board of Directors ("BOD") and the Supervisory Board ("SB") in accordance with the following regulations:

### **Article 1. Principles and Subjects of election**

#### **1.1. Principles of election:**

- a) The election must comply with the law and the Company's Charter, ensuring democracy and the lawful rights and interests of all shareholders;
- b) The election shall be conducted publicly by secret ballot.

#### **1.2. Eligible voters:**

Shareholders of the Company or their duly authorized representatives attending the General Meeting of Shareholders as of the record date of March 25, 2026.

### **Article 2. Number and Criteria for Members of the BOD and SB**

#### **2.1. Number of members:**

- The number of BOD members to be elected is five (05), including one (01) independent BOD member;
- The number of SB members to be elected is three (03).

#### **2.2. Criteria and conditions:**


Criteria and conditions for becoming a BOD or SB member shall comply with the Law on Enterprises and the Company's Charter.

### **Article 3. Nomination and Self-nomination of BOD and SB Members**

**3.1.** Before the opening of the Meeting, shareholders may form a group to nominate candidates for positions on the BOD and SB.

**3.2.** Nomination and self-nomination procedures are as follows:

- For BOD members: A shareholder or group of shareholders holding from 5% to under 10% of the total voting shares as of the record date (March 25, 2026) may nominate one (01) candidate; From 10% to under 30% may nominate two

 25



(02) candidates; From 30% to under 50% may nominate three (03) candidates; From 50% to under 65% may nominate four (04) candidates; From 65% or more may nominate a full five (05) candidates.

- For SB members: A shareholder or group of shareholders holding from 5% to under 20% of the total voting shares as of the record date (March 25, 2026) may nominate candidates in accordance with the Law on Enterprises and the Company's Charter. (As of March 25, 2026), a shareholder or group of shareholders holding from 5% to under 20% of the total voting shares may nominate one (01) candidate; from 20% to under 50% may nominate up to two (02) candidates; and from 50% or more may nominate a full three (03) candidates.

**3.3.** In the event that the total number of candidates nominated and self-nominated is still insufficient to meet five (05) candidates for the BOD (including one (01) independent BOD member) and three (03) candidates for the SB, the incumbent BOD and SB shall nominate additional candidates to ensure the required number.

#### **Article 4. Application Dossier for Nomination and Self-nomination to the BOD and SB**

**4.1.** The application dossier for nomination or self-nomination as a BOD or SB member includes:

- Application form or written nomination/self-nomination request for BOD or SB membership;
- Curriculum Vitae declared by the candidate, including: full name, date of birth, qualifications, working experience, managerial positions held, related interests, etc.;
- Notarized copy of the candidate's ID card or Citizen Identification Card;
- Power of Attorney for attending the General Meeting (if any).

**4.2.** The nomination/self-nomination dossier must be submitted to the Company's Office at No. 799 Le Thanh Tong Street, Hong Gai Ward, Quang Ninh Province before April 25, 2026 for verification and information disclosure in accordance with regulations.

For direct nominations/self-nominations at the Meeting, the shareholder/group of shareholders must immediately provide a complete dossier as stated in Section 4.1 above to the Chairperson of the Meeting for consideration and inclusion in the list of candidates.

**4.3.** Only dossiers that fully satisfy the nomination/self-nomination requirements, are submitted within the prescribed deadline, and candidates who meet all applicable criteria for BOD/SB membership shall be included in the official list of candidates announced at the Meeting.

#### **Article 5. Voting method**

**5.1.** The election of BOD and SB members shall be conducted by cumulative voting. Accordingly, each shareholder or authorized representative attending the Meeting shall have a total number of votes equal to the number of



shares owned or represented multiplied by the number of members to be elected to the BOD (05 members, including 01 independent member) and the SB (03 members)...when electing the BOD, multiplied by the number of members to be elected to the SB (03 members) when electing the Company's SB.

**5.2.** A shareholder or his/her authorized representative attending the Meeting may allocate all of his/her votes to one (01) candidate or distribute the votes among selected candidates.

## **Article 6. Ballots, Voting Instructions, Casting and Counting of votes**

### **6.1. Ballots for election of BOD and SB members**

a) Each shareholder or authorized representative attending the General Meeting of Shareholders shall be provided with ballots for the election of BOD and SB members immediately before the voting takes place. Each ballot shall state: (1) Name of the shareholder; (2) Shareholder code; (3) Number of shares and total voting rights (calculated by multiplying the number of shares by the number of members to be elected to the BOD or SB); (4) Names of candidates nominated or self-nominated to the BOD and SB as approved by the General Meeting of Shareholders.

b) Each ballot for the election of BOD and SB members must bear the Company's seal affixed (overlapping seal).

### **6.2. Instructions for completing ballots and determination of validity**

a) How to complete the ballot:

If a shareholder or authorized representative agrees to vote for a candidate, he/she shall write the number of votes allocated in the "Number of Votes" column corresponding to that candidate's name.

If a mistake is made while completing the ballot, and provided that the ballot has not yet been put into the ballot box, the shareholder may directly contact the Head of the Vote Counting Committee to request a replacement ballot to ensure his/her rights.

b) Valid ballots:

- Issued by the Organizing Committee of the Meeting;
- Bearing the Company's seal;
- Not torn, erased, altered, or corrected; containing only the names of candidates approved by the General Meeting of Shareholders;
- Signed by the shareholder or authorized representative;
- The total votes allocated to candidates do not exceed the total voting rights of that shareholder;
- The total number of candidates voted for does not exceed the number of BOD or SB members to be elected.

c) Invalid ballots:

- Not issued by the Organizing Committee;
- Not bearing the Company's seal;





- Torn, erased, altered, corrected, or containing additional candidate names not approved by the General Meeting of Shareholders;
- Not signed by the shareholder or authorized representative;
- The total votes allocated exceed the shareholder's total voting rights;
- The number of candidates voted for exceeds the number of BOD or SB members to be elected;
- Submitted after the voting has ended and the ballot box has been sealed.

### **6.3. Voting procedures:**

a) The Vote Counting Committee shall prepare ballot boxes and inspect them in the presence of shareholders before voting begins.

b) Voting shall commence upon the signal of the Chairperson of the Meeting or the Head of the Vote Counting Committee and shall end when the last shareholder casts his/her ballot. After voting ends, the ballot box shall be sealed by the Vote Counting Committee in the presence of shareholders.

### **6.4. Vote Counting regulations**

a) The Vote Counting Committee shall conduct vote counting immediately after voting ends, in accordance with the following:

- The Committee shall work in a separate room or designated area. No one other than members of the Vote Counting Committee and assistants assigned by the Committee shall be allowed in the vote counting area, including Company shareholders.

- The Committee may use electronic technical equipment and technical staff to assist in vote counting and may assign necessary assistants.

- Verify the validity of all ballots.

- Count each ballot in turn and record the results.

- Seal all ballots and hand them over to the BOD immediately after the Meeting is adjourned.

b) Preparation and announcement of the Vote Counting Minutes:

- After completing the vote counting, the Committee shall prepare Minutes of Vote Counting Results and announce them at the Meeting. The Minutes must include the following main contents:

- Time and venue of vote counting;

- Members of the Vote Counting Committee;

- Total number of shareholders attending the Meeting;

- Total number of shares represented at the Meeting;

- Total number of valid ballots, invalid ballots;

- Total votes for each candidate;

- List of candidates elected as BOD and SB members.

- Total number of shareholders participating in the voting;

- Number of valid ballots and invalid ballots;



- Number of votes cast for each candidate to the BOD and SB;
- The Minutes of Vote Counting must bear the signatures of all members of the Vote Counting Committee and the confirmation of the Chairperson of the Meeting.

#### **Article 7. Principles for Determining Elected members of the BOD and SB**

- Elected members of the Company's BOD and SB shall be determined based on the number of votes received, in descending order from the highest to the lowest, starting with the candidate receiving the highest number of votes until the required number of members is filled (five (05) members for the BOD and three (03) members for the SB).

- In the event that two (02) or more candidates receive an equal number of votes, the General Meeting of Shareholders shall conduct a re-vote among those candidates with equal votes immediately at the Meeting.

#### **Article 8. Complaints regarding voting and vote counting**

- In the event that, after the announcement of the election results, a shareholder files a complaint or requests a re-examination of the election results, the Company's BOD shall directly review the matter.

- If any errors or fraud in vote counting are discovered, the Organizing Committee of the Meeting shall conduct a re-election, and the Vote Counting Committee shall be responsible for fully compensating all related costs.

- Any complaints and the resolution thereof regarding the election and vote counting shall be recorded in the Minutes of the Meeting.

#### **Article 9. Effectiveness of the regulation**

- This Regulation shall take effect immediately upon approval by the General Meeting of Shareholders.

Respectfully submitted to the General Meeting of shareholders for consideration and approval.

#### **Recipients:**

- Board of Directors, Supervisory Board (e-copy);
- Party Committee, Trade Union, Youth Union (e-copy);
- Director, Deputy Directors, Chief Accountant (e-copy);
- Shareholders of the Company;
- Administration Department (for publication on the Company's Website);
- Filed at: Administration Office, Company Secretary

**FOR AND ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



**Tran Tuan Anh**



**SOCIALIST REPUBLIC OF VIET NAM**  
**Independence – Freedom – Happiness**



....., date ..... month ..... year 2026

**APPLICATION FOR CANDIDACY FOR MEMBER OF THE BOARD  
OF DIRECTORS / SUPERVISORY BOARD TERM V (2026–2031)**

To: The Organizing Committee of the 2026 Annual General Meeting of  
shareholders - Nui Beo Coal Joint Stock Company – Vinacomin

Full name: .....  
Date of birth: ...../...../.....Nationality: .....  
ID card/Passport/Identity No.: ....., issued on: ..... at: .....  
Permanent address: .....  
Contact phone: ....., Fax: .....  
Educational qualification: ....., Major: .....

Number of shares owned or represented as of the record date (March 25,  
2026):.....shares, equivalent to: .....% of the Company's charter capital.

After reviewing the provisions of the Law on enterprises, the Company's  
charter, and the Election Regulations, I hereby nominate myself as a candidate for  
the position of Member of the Board of Directors/ Supervisory Board of Nui Beo  
Coal Joint Stock Company – Vinacomin for Term V.

I hereby declare that I fully satisfy the conditions and standards to serve as a  
Member of the Board of Directors/ Supervisory Board in accordance with the Law  
on enterprises, the Company's charter, and the election regulations at the 2026  
Annual General Meeting of shareholders.

Respectfully submitted.

**SHAREHOLDER**  
*(Signature and full name)*

**\*Attachments:**

1. Curriculum vitae (in the Company's prescribed form);
2. Certified copy of ID Card/Citizen Identity Card.





**SOCIALIST REPUBLIC OF VIET NAM**

**Independence – Freedom – Happiness**

....., date ... month ... year 2026

**NOMINATION FORM FOR MEMBER OF THE BOARD OF DIRECTORS/ SUPERVISORY BOARD TERM V (2026–2031)**

To: The Organizing Committee of the 2026 Annual General Meeting of Shareholders – Nui Beo Coal Joint Stock Company - Vinacomin.

We/I am (are) shareholder(s)/a group of shareholders of the Company:

No.	Name of Shareholder	ID Card/Passport/Business Registration No. (for organizations); Place of Issue; Date of Issue	Address; Contact Phone Number	Number of Shares Owned	% of Charter Capital	Signature of Shareholder or Legal Representative and Seal (for organizations)
1						
2						
3						
4						
5						
...						
<b>Total:</b>						

Pursuant to the provisions of the Law on Enterprises, the Company's Charter and the Election Regulations of the Company, I/we hereby nominate the following Mr./Ms. for inclusion in the list of candidates for election to the Board of Directors/ the Supervisory Board of the Company for the 5th term (2026–2031):

No.	Candidate's full name	Date of birth; nationality	ID/Passport No.; Place of issue; Date of issue	Address; Contact telephone number	Educational background	Educational background
<b>I</b>	<b>Board of Directors</b>					
1						
2						
3						
4						
5						
<b>II</b>	<b>Supervisory Board</b>					

*Acc*





No.	Candidate's full name	Date of birth; nationality	ID/Passport No.; Place of issue; Date of issue	Address; Contact telephone number	Educational background	Educational background
1						
2						
3						

I/We hereby confirm and undertake that the nominated candidate fully satisfies all conditions and standards required to serve as a member of the Board of Directors / the Supervisory Board in accordance with the Law on Enterprises, the Company's Charter, and the Company's Election Regulations at the 2026 Annual General Meeting of shareholders.

Sincerely yours./.

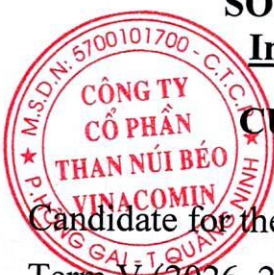
**REPRESENTATIVE OF THE  
SHAREHOLDER/ GROUP OF  
SHAREHOLDERS**

*(Signature and seal, if any)*

**\* Enclosures:**

- (1) Curriculum vitae (summary) completed and signed by the nominee proposed by the shareholder/group of shareholders (attached form);
- (2) Valid Power of Attorney in the attached form (if the shareholder authorizes another person to make the nomination);
- (3) Certified copy of the nominee's Identity Card/Citizen Identification Card.





**SOCIALIST REPUBLIC OF VIETNAM**

**Independence – Freedom – Happiness**

**CURRICULUM VITAE (SUMMARY)**

Candidate for the Board of Directors/ Board of Supervisors

Term V (2026–2031) (Nominated by: .....)

Full name: .....

Gender: .....

Date of birth: .....

Ethnicity: .....

Nationality: .....

Place of origin: .....

Permanent address: .....

ID Card/ Citizen Identification No.: .....

Date of issue: ..... Place of issue: .....

Contact phone number: .....

General education level: .....

Professional qualifications: .....

Employment history: .....

Period (From – To)	Position and Organization

Number of shares (NBC) held: ..... shares (representing .....%), of which:

Personal ownership: ..... shares (representing .....%);

Representative of State capital: ..... shares (representing .....%).

Number of shares (NBC) held by related persons: ..... shares.

Legal violations: None.

Conflict of interests with the Company: None.

I hereby declare that the above information is true and correct. Should any statement be found incorrect, I shall take full responsibility before the law.

....., April , 2026

**Declarant**

(Signature and full name)



Quang Ninh, April 28, 2026

**REPORT**  
**On the Nomination of Personnel for Participation in the Board of Directors**  
**and the Board of Supervisors of the Company for Term V (2026–2031)**  
**(Draft)**

Pursuant to: the Law on Enterprises 2020 dated June 17, 2020 and its guiding documents; the Company's Charter adopted by the General Meeting of Shareholders on April 28, 2021; the list of shareholders of the Company as of the final registration date of March 25, 2026 provided by the Vietnam Securities Depository and Clearing Corporation; the Regulation on the election of the Board of Directors and the Board of Supervisors of the Company for Term V (2026–2031); Resolution No. .../NQ-VNBC dated April 28, 2026 of the Board of Directors; and the official dispatch of the Board of Supervisors dated April 28, 2026,

The Organizing Committee of the General Meeting and the Company's Board of Directors have conducted a review and verification of the dossiers of candidates nominated by shareholders, the incumbent Board of Directors, and the Board of Supervisors, and hereby report to the General Meeting the list of personnel for election to the Board of Directors and the Board of Supervisors for Term V in accordance with the Law on Enterprises and the Company's Charter as follows:

**I. For the Board of Directors:**

1. Number of members of the Board of Directors to be elected by the General Meeting: 05 members; including 01 independent member of the Board of Directors.

2. Number of qualified candidates nominated by shareholders holding more than 5% of the charter capital up to this time: 03 members, of which:

- Vietnam National Coal - Mineral Industries Group, holding 65% of the charter capital, has nominated 03 members (TKV has not nominated any candidate for the position of independent member of the Board of Directors);

- Other shareholders: 0 (None).

3. Number of qualified candidates nominated by the incumbent Board of Directors pursuant to Clause 3, Article 25 of the Company's Charter: 02 persons, including 01 independent member of the Board of Directors.

No.	Candidate name (BoD)	Year of birth	Qualification level	Note
<b>I</b>	<b>Nominated by TKV</b>			
1	Tran Tuan Anh	1972	Bachelor of Economics	





No.	Candidate name (BoD)	Year of birth	Qualification level	Note
2	Doan Dac Tho	1969	Mining engineer	
3	Nguyen Tuan Dung	1968	Mining engineer	
<b>II Nominated by the incumbent Board of Directors</b>				
1	Pham Ba Tuoc	1978	Mining engineer	
2	Dang Van Ngong	1963	Vocational diploma in mining	Nomination of an Independent Member of the Board of Directors

## II. For the Board of Supervisors:

1. Number of members of the Board of Supervisors to be elected by the General Meeting: 03 members.

2. Number of qualified candidates nominated by shareholders holding more than 5% of the charter capital up to this time: 02 members, of which:

- Vietnam National Coal - Mineral Industries Group, holding 65% of the charter capital, has nominated 02 members;
- Other shareholders: 0 (None).

3. Number of qualified candidates nominated by the incumbent Board of Supervisors pursuant to Clause 3, Article 36 of the Company's Charter: 01 member.

No.	Shareholder/ BOS candidate name	Date of birth	Qualification level	Note
<b>I Nominated by TKV</b>				
1	Vu Thi Dung	1979	Master of Economics	
2	Do Thi Thanh Huyen	1974	Mining Engineer	
<b>II Nominated by the incumbent Board of Supervisors</b>				
1	Nguyen Tien Nhuong	1967	Bachelor's Degree in accounting	

We respectfully submit this report to the General Meeting and seek the opinions of the esteemed shareholders.

### Recipients:

- Board of Directors, Supervisory Board (e-copy);
- Party Committee, Trade Union, Youth Union (e-copy);
- Director, Deputy Directors, Chief Accountant (e-copy);
- Shareholders of the Company;
- Administration Department (for publication on the Company's Website);
- Filed at: Administration Office, Company Secretary.

**FOR AND ON BEHALF OF THE  
BOARD OF DIRECTORS  
CHAIRMAN**



**Tran Tuan Anh**

*Trần Tuấn Anh*



**SOCIALIST REPUBLIC OF VIETNAM**  
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**CURRICULUM VITAE (SUMMARY)**

**Candidate for the Board of Directors – Term V (2026–2031)**  
**(Nominated by Vietnam National Coal - Mineral Industries Group (TKV))**

1. Full name: Tran Tuan Anh
2. Gender: Male
3. Date of birth: February 24, 1972
4. Place of birth: Phu Dong Commune, Hanoi.
5. Citizen Identification No.: 001072019821, issued by the Police Department for Administrative Management of Social Order on May 8, 2021.
6. Nationality: Vietnamese.
7. Ethnicity: Kinh.
8. Permanent address: R1B Building, Royal City Apartment Complex, 72A Nguyen Trai Street, Thuong Dinh Ward, Thanh Xuan district, Ha Noi.
9. Phone number: 0932 466 688.
10. Email address: anhtt@vinacomin.vn
11. Name of the organization subject to information disclosure: Nui Beo Coal Joint Stock Company – Vinacomin.
12. Current position at the organization subject to information disclosure: Candidate for Chairman of the Board of Directors.
13. Member of the Board of Directors of Vinacomin Maritime Agency Joint Stock Company.
14. Number of shares (NBC) held: 0 shares, representing 0% of the charter capital.
15. Commitment to holding shares (if any): None.
16. Related persons of the declarant: List attached.
17. Interests related to the Company: None.
18. Conflicting interests with the Company: None.
19. Educational qualification: Bachelor of Economics.
20. Employment history:

From (Month/Year) To (Month/Year)	Position and Organization
10/1994 - 04/1996	Accountant, Finance and Accounting Department, Inland Coal Construction Project Management Board.
05/1996 - 05/2000	Accountant, Finance and Accounting Department, Vietnam Coal Project Management Board.
06/2000 - 02/2008	Chief Accountant and Head of Accounting Department, Vietnam Coal Project Management Board.



<b>From (Month/Year) To (Month/Year)</b>	<b>Position and Organization</b>
03/2008 - 02/2012	Chief Accountant cum Head of Accounting Department, Red River Delta Coal Projects Management Board – Vinacomin.
03/2012 - 12/2015	Deputy Head, Accounting and Statistics Department, Vietnam National Coal - Mineral Industries Group (TKV).
12/2015 - 02/2016	Head, Accounting and Statistics Department, Vietnam National Coal - Mineral Industries Group (TKV).
03/2016 - 08/2020	Chief accountant, Cao Son Coal Joint Stock– Vinacomin.
08/2020 - 09/2022	Deputy Head of Internal Audit Department, Vietnam National Coal - Mineral Industries Group (TKV).
09/2022 - 12/2022	Representative for the State Capital of TKV.
From 01/2023 to...	Representative for the State Capital of TKV; Chairman of the Board of Directors, Nui Beo Coal Joint Stock– Vinacomin. – Vinacomin.

I hereby declare that the above statements are completely true and accurate. Should any information be found incorrect, I shall take full responsibility before the law.

*Quang Ninh, April 2, 2026*

**Declarant**

**Tran Tuan Anh**





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**CURRICULUM VITAE (SUMMARY)**

**Candidate for the Board of Directors – Term V (2026–2031)**  
**(Nominated by Vietnam National Coal - Mineral Industries Group (TKV))**

1. Full name: Doan Dac Tho
2. Gender: Male
3. Date of birth: February 7, 1969
4. Place of birth: Luong Tai District, Bac Ninh Province.
5. Citizen Identification No.: 027069000205, issued by the Police Department for Administrative Management of Social Order on May 10, 2021.
6. Nationality: Vietnamese.
7. Ethnicity: Kinh.
8. Permanent address: No. 138 To Vinh Dien Street, Group 15, Area 4, Ha Long Ward, Quang Ninh Province.
9. Phone number: 0903 207 269.
10. Email address: vp799nbc@gmail.com.
11. Name of the organization subject to information disclosure: Nui Beo Coal Joint Stock Company – Vinacomin.
12. Current position at the organization subject to information disclosure: Candidate for the Board of Directors.
13. Current positions held at other organizations: None.
14. Number of shares (NBC) held: 0 shares, representing 0% of the charter capital.
15. Commitment to holding shares (if any): None.
16. Related persons of the declarant: List attached.
17. Interests related to the Company: None.
18. Conflicting interests with the Company: None.
19. Educational qualification: Mining Engineer.
20. Employment history:

<b>From (Month/Year) To (Month/Year)</b>	<b>Position and Organization</b>
09/1991 - 04/1998	Technical Officer, Technical Department, Cam Pha Coal Enterprise.
05/1998 - 05/2000	Head of KTM Tay Bac Da Mai Department, Quang Ninh Coal Company.
06/2000 - 04/2006	Deputy Technical Director, Khe Cham II Coal Construction and Production Enterprise.
05/2006 - 09/2006	Investment Officer, Ha Long Coal Company.



<b>From (Month/Year) To (Month/Year)</b>	<b>Position and Organization</b>
10/2006 - 05/2009	Deputy Director, Tan Lap Coal Enterprise, Ha Long Coal Company.
05/2009 - 10/2013	Director and Deputy Secretary of the Party Committee, Tan Lap Coal Enterprise, Ha Long Coal Company.
11/2013 - 03/2018	Deputy Director, Ha Long Coal Company – TKV.
04/2018 - 07/2023	Director, Specialized Coal Mine Project Management Board – Vietnam National Coal - Mineral Industries Group (TKV).
08/2023 - 10/2023	Director, Nui Beo Coal Joint Stock Company – Vinacomin
10/2023 to present	Member of the Board of Directors and Director, Nui Beo Coal Joint Stock Company – Vinacomin

I hereby declare that the above statements are completely true and accurate. Should any information be found incorrect, I shall take full responsibility before the law.

*Quang Ninh, April 2, 2026*

**Declarant**

**Doan Dac Tho**





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**CURRICULUM VITAE (SUMMARY)**

**Candidate for the Board of Directors – Term V (2026–2031)**  
**(Nominated by Vietnam National Coal - Mineral Industries Group (TKV))**

1. Full name: **Nguyen Tuan Dung**
2. Gender: Male
3. Date of birth: December 16, 1968
4. Place of birth: Nam An Phu Commune, Hai Phong City.
5. Citizen Identification No.: 030068011014, issued by the Police Department for Administrative Management of Social Order on June 28, 2021.
6. Nationality: Vietnamese.
7. Ethnicity: Kinh.
8. Permanent address: Ha Long Ward, Quang Ninh Province.
9. Phone number: 0913 071 497.
10. Email address: nguyentuandung1612@gmail.com
11. Name of the organization subject to information disclosure: Nui Beo Coal Joint Stock Company – Vinacomin. Current position at the organization subject to information disclosure: Candidate for the Board of Directors.
12. Current positions held at other organizations: None.
13. Number of shares (NBC) held: 0 shares, representing 0% of the charter capital.
14. Commitment to holding shares (if any): None.
15. Related persons of the declarant: List attached.
16. Interests related to the Company: None.
17. Conflicting interests with the Company: None.
18. Educational qualification: Mining Engineer.
19. Employment history:

<b>From (Month/Year) To (Month/Year)</b>	<b>Position and Organization</b>
05/1989 - 03/1991	Worker, General Operations Site, Nui Beo Coal Mine.
03/1991 - 04/1993	Soldier, Regiment E43, Quang Ninh Provincial Military Command.
04/1993 - 02/1994	Officer, Inspection and Security Department, Nui Beo Coal Mine.
03/1994 - 03/1996	Officer, Production Control Department, Nui Beo Coal Mine.
04/1996 - 11/1996	Deputy Head, Production Control Department, Nui Beo Coal Mine.
11/1996 - 03/1999	Deputy Site Manager, Coal Site No. 1, Nui Beo Coal Mine.



<b>From (Month/Year) To (Month/Year)</b>	<b>Position and Organization</b>
04/1999 - 03/2002	Site Manager, Coal Site No. 1, Nui Beo Coal Mine.
04/2002 - 03/2006	Workshop Manager (Port Workshop), Nui Beo Coal Company.
04/2006 - 09/2007	Head of Production Control Department, Nui Beo Coal Joint Stock Company – Vinacomin.
10/2007 - 02/2013	Deputy Director in charge of Production, Nui Beo Coal Joint Stock Company – Vinacomin.
03/2013 – 02/2017	Deputy Director in charge of Technical Affairs, Nui Beo Coal Joint Stock Company – Vinacomin.
03/2017 – 9/2022	Deputy Director in charge of Production, Nui Beo Coal Joint Stock Company – Vinacomin.
10/2022 – 10/2023	Full-time Member of the Board of Directors, Nui Beo Coal Joint Stock Company – Vinacomin.
10/2023 to present	Deputy Secretary of the Party Committee and Member of the Board of Directors, Nui Beo Coal Joint Stock Company – Vinacomin.

I hereby declare that the above statements are completely true and accurate. Should any information be found incorrect, I shall take full responsibility before the law.

*Quang Ninh, April 2, 2026*

**Declarant**

**Nguyen Tuan Dung**

*Đài*



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**CURRICULUM VITAE (SUMMARY)**

**Candidate for the Board of Directors – Term V (2026–2031)**  
**(Nominated by the incumbent Board of Directors in case of additional nomination)**

1. Full name: **Pham Ba Tuoc**
2. Gender: Male
3. Date of birth: October 6, 1978
4. Place of birth: Ha Long, Quang Ninh province.
5. Citizen Identification No.: 022078007888, issued by the Police department for Administrative Management of Social Order on July 2, 2021.
6. Nationality: Vietnamese.
7. Ethnicity: Kinh.
8. Permanent address: Group 5, Ha Lam 1 Residential Area, Ha Lam Ward, Quang Ninh Province.
9. Phone number: 0915 043 941.
10. Email address: tuockcm2016@gmail.com
11. Name of the organization subject to information disclosure: Nui Beo Coal Joint Stock Company – Vinacomin.
12. Current position at the organization subject to information disclosure: Candidate for the Board of Directors.
13. Current positions held at other organizations: None.
14. Number of shares (NBC) held: 0 shares, representing 0% of the charter capital.
15. Commitment to holding shares (if any): None.
16. Related persons of the declarant: List attached.
17. Interests related to the company: None.
18. Conflicting interests with the company: None.
19. Educational qualification: Mining engineer.
20. Employment history:

<b>From (Month/Year) To (Month/Year)</b>	<b>Position and Organization</b>
11/2001 - 01/2003	Worker, Site 88, Ha Lam Coal Company
02/2003 - 05/2006	Staff member, Technical Department, Ha Lam Coal Company.
06/2006 - 07/2007	Deputy Head of Technical Department, Ha Lam Coal Joint Stock Company – TKV
08/2007 - 12/2008	Head of Mine Ventilation Department, Ha Lam Coal Joint



<b>From (Month/Year) To (Month/Year)</b>	<b>Position and Organization</b>
	Stock Company – TKV
01/2009 - 12/2015	Workshop Manager, Mining Site No. 6, Ha Lam Coal Joint Stock Company – TKV
01/2016 - 02/2017	Head of Technical Department, Ha Lam Coal Joint Stock Company – Vinacomin.
03/2017 - 03/2017	Staff member, General Technical Department, Ha Lam Coal Joint Stock Company – Vinacomin.
04/2017 - 08/2017	Head of Department and Deputy Director, Underground Project Management Board, Nui Beo Coal Joint Stock Company – Vinacomin..
08/2017 – 4/2025	Deputy Director, Nui Beo Coal Joint Stock Company – Vinacomin..
04/2025 to present	Member of the Board of Directors and Deputy Director, Nui Beo Coal Joint Stock Company – Vinacomin.

I hereby declare that the above statements are completely true and accurate. Should any information be found incorrect, I shall take full responsibility before the law.

Quang Ninh, April 2, 2026

**Declarant**

**Pham Ba Tuoc**



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**CURRICULUM VITAE (SUMMARY)**

**Independent Candidate for the Board of Directors – Term V (2026–2031)**  
**(Nominated by the incumbent Board of Directors in case of additional nomination)**

1. Full name: **Dang Van Ngong**
2. Gender: Male
3. Date of birth: July 4, 1963
4. Place of birth: Hong Son, Hanoi
5. Citizen Identification No.: 001063014832, issued by the Police Department for Administrative Management of Social Order on August 10, 2021.
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address: Group 7, Area 3, Ha Long Ward, Quang Ninh Province
9. Phone number: 0912108875
10. Email address:
11. Name of the organization subject to information disclosure: Nui Beo Coal Joint Stock Company – Vinacomin.
12. Current position at the organization subject to information disclosure: Independent Candidate for the Board of Directors
13. Current positions held at other organizations: None
14. Number of shares (NBC) held: 100 shares, representing 0...% of the charter capital
15. Commitment to holding shares (if any): None
16. Related persons of the declarant: List attached
17. Interests related to the Company: None
18. Conflicting interests with the Company: None
19. Educational qualification: Intermediate Diploma in Mining
20. Employment history:

From (year...) to (year...)	Position and Organization
1984 - 1989	Blasting Worker, Ha Tu Coal Mine.
1989 - 1990	Team Leader of Blasting Team, General Site, Nui Beo Coal Mine.
1990 - 1997	Deputy Workshop Manager, Seam 11 Site, Nui Beo Coal Mine.
1997 - 1998	Workshop Manager, Seam 14 Site, Nui Beo Coal Mine.
1998 - 2003	Deputy Head of Technical Department; Deputy Workshop Manager, Seam 11 Site, Nui Beo Coal Mine.



<b>From (year...) to (year...)</b>	<b>Position and Organization</b>
2003 - 2008	Workshop Manager, Seam 11 Site; Construction & Mining Site, Nui Beo Coal Joint Stock Company – TKV
2008 - 2010	Deputy Head of Production Control Department, Nui Beo Coal Joint Stock Company – TKV
2010 - 2011	Site Manager, Construction Site of Thach Khe Iron Project – Ha Tinh.
2011	Deputy Head of Production Control Department, Nui Beo Coal Joint Stock Company – Vinacomin.
2011 - 2018	Workshop Manager, CGLĐ Site; Seam 11 Site; Underground Transport Workshop No.1, Nui Beo Coal Joint Stock Company – Vinacomin.
2018 - 2021	Retired.
2021 to present	Independent Member of the Board of Directors, Nui Beo Coal Joint Stock Company – Vinacomin.

I hereby declare that the above statements are completely true and accurate. Should any information be found incorrect, I shall take full responsibility before the law.

*Quang Ninh, April 2, 2026*

**Declarant**

**Dang Van Ngong**





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**CURRICULUM VITAE (SUMMARY)**

**Candidate for Head of the Supervisory Board – Term V (2026–2031)**  
**(Nominated by TKV)**

1. Full name: **Vu Thi Dung**
2. Gender: Female
3. Date of birth: August 28, 1979
4. Place of birth: Cam Pha, Quang Ninh province
5. Citizen Identification No.: 022179003564, issued by the Police department for Administrative Management of Social Order on August 7, 2023
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address: Sapphire Apartment Building, Hong Gai 1 Residential Area, Hong Gai Ward, Quang Ninh Province
9. Contact phone number: 0904 198 222
10. Email address: dungvt@vinacomin.vn
11. Name of the organization subject to information disclosure: Nui Beo Coal Joint Stock Company – Vinacomin.
12. Current position at the organization subject to information disclosure: Candidate for Head of the Supervisory Board
13. Current positions held at other organizations: None
14. Number of shares (NBC) held: 0 shares, representing 0% of the charter capital
15. Commitment to holding shares (if any): None
16. Related persons of the declarant: List attached
17. Interests related to the Company: None
18. Conflicting interests with the Company: None
19. Educational qualifications: Master's Degree in Economic Management; Bachelor of Economics
20. Employment history:

From (year...) to (year...)	Position and Organization
12/2001 - 10/2007	Accounting Officer, Accounting Department, Service and Coal Trading Enterprise – Ha Long Coal Company – TKV.
10/2007 – 6/2008	Deputy Head of Accounting Department, Service and Coal Trading Enterprise – Ha Long Coal Company.
6/2008 – 9/2008	Accounting Officer, Accounting Department, Hon Gai Port and Logistics Company – Vinacomin.
9/2008 – 8/2016	Deputy Head of Accounting Department, Hon Gai Port and



<b>From (year...) to (year...)</b>	<b>Position and Organization</b>
	Logistics Company – Vinacomin.
8/2016 – 7/2017	Officer-in-Charge of Accounting Department, Hon Gai Port and Logistics Company – Vinacomin.
8/2017 – 10/2017	Officer-in-Charge of Accounting Department, Hon Gai Port and Logistics Company – Vinacomin; Assistant to the Director – Accounting Department, Hon Gai Coal Preparation Company.
10/2017 – 11/2019	Deputy Head of Accounting Department, Hon Gai Coal Company – TKV.
From 1/11/2019 to present	Head of the Supervisory Board, Nui Beo Coal Joint Stock Company – Vinacomin.

I hereby declare that the above statements are completely true and accurate. Should any information be found incorrect, I shall take full responsibility before the law.

*Quang Ninh, April 2, 2026*

**Declarant**

**Vu Thi Dung**





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**CURRICULUM VITAE (SUMMARY)**  
**Candidate for the Supervisory Board – Term V (2026–2031)**  
**(Nominated by TKV)**

1. Full name: **Do Thi Thanh Huyen**
2. Gender: Female
3. Date of birth: May 23, 1974
4. Place of birth: Quang Yen Ward, Quang Ninh Province
5. Citizen Identification No.: 022174011092, issued by the Police Department for Administrative Management of Social Order on August 26, 2021
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address: Group 6, Hong Ha 5 Residential Area, Ha Long Ward, Quang Ninh Province
9. Contact phone number: 0912 791 299
10. Email address: huyen.nuibeo@gmail.com
11. Name of the organization subject to information disclosure: Nui Beo Coal Joint Stock Company – Vinacomin.
12. Current position at the organization subject to information disclosure: Candidate for the Supervisory Board
13. Current positions held at other organizations: None
14. Number of shares (NBC) held: 2,118 shares, representing 0,...% of the charter capital
15. Commitment to holding shares (if any): None
16. Related persons of the declarant: List attached
17. Interests related to the Company: None
18. Conflicting interests with the Company: None
19. Educational qualification: Mining Engineer
20. Employment history:

From (year...) to (year...)	Position and Organization
06/1998 - 12/2004	Officer, Planning and Investment – Capital Construction Department, Nui Beo Coal Mine.
01/2005 - 03/2010	Deputy Head of Investment and Capital Construction Department, Nui Beo Coal Joint Stock Company – TKV.
03/2010 - 04/2011	Head of Investment and Capital Construction Department, Nui Beo Coal Joint Stock Company – Vinacomin.
04/2011 – 04/2016	Member of the Board of Directors; Head of Investment



From (year...) to (year...)	Position and Organization
	and Capital Construction Department (DTM), Nui Beo Coal Joint Stock Company – Vinacomin.
04/2016 to present	Member of the Supervisory Board; Head of Investment and Capital Construction Department (DTM), Nui Beo Coal Joint Stock Company – Vinacomin.

I hereby declare that the above statements are completely true and accurate. Should any information be found incorrect, I shall take full responsibility before the law.

*Quang Ninh, April 2, 2026*

**Declarant**

**Do Thi Thanh Huyen**





**SOCIALIST REPUBLIC OF VIETNAM**  
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**CURRICULUM VITAE (SUMMARY)**

**Candidate for the Supervisory Board – Term V (2026–2031)**  
**(Nominated by the incumbent Supervisory Board in case of additional nomination)**

1. Full name: **Nguyen Tien Nhuong**
2. Gender: Male
3. Date of birth: February 20, 1967
4. Place of birth: Hong Gai Ward, Quang Ninh Province
5. Citizen Identification No.: 022067002045, issued by the Police Department for Administrative Management of Social Order on April 13, 2021
6. Nationality: Vietnamese
7. Ethnicity: Kinh
8. Permanent address: Hong Gai Ward, Quang Ninh Province
9. Contact phone number: 0914 258 118
10. Email address: nhuongcdnb@gmail.com
11. Name of the organization subject to information disclosure: Nui Beo Coal Joint Stock Company – Vinacomin.
12. Current position at the organization subject to information disclosure: Candidate for the Supervisory Board
13. Current positions held at other organizations: None
14. Number of shares (NBC) held: 0 shares, representing 0% of the charter capital
15. Commitment to holding shares (if any): None
16. Related persons of the declarant: List attached
17. Interests related to the Company: None
18. Conflicting interests with the Company: None
19. Educational qualification: Bachelor of Economics
20. Employment history:

<b>From (year...) to (year...)</b>	<b>Position and Organization</b>
4/1988 – 3/1996	Staff member, Hong Gai Mechanical Factory.
4/1996 – 8/1999	Secretary of the Ho Chi Minh Communist Youth Union (full-time), Hong Gai Mechanical Factory.
9/1999 – 11/2003	Staff member, Project Management Board, Son Long Footwear Joint Venture Company, Cam Pha, Quang Ninh.





<b>From (year...) to (year...)</b>	<b>Position and Organization</b>
11/2003 – 12/2003	Officer, Vietnam National Coal and Mineral Industries Group (Vinacomin).
12/2003 - 9/2004	Accounting Officer, Nui Beo Coal Joint Stock Company – TKV.
10/2000 – 02/2006	Officer, Party Committee Office; Chief of Party Committee Office, Nui Beo Coal Joint Stock Company – TKV.
03/2006 - 02/2010	Member of the Supervisory Board (concurrently); Chief of Party Committee Office, Nui Beo Coal Joint Stock Company – TKV.
03/2010 - 02/2015	Member of the Supervisory Board (concurrently); Vice President of the Trade Union, Nui Beo Coal Joint Stock Company – Vinacomin.
03/2015 to present	Member of the Supervisory Board; President of the Trade Union, Nui Beo Coal Joint Stock Company – Vinacomin.

I hereby declare that the above statements are completely true and accurate. Should any information be found incorrect, I shall take full responsibility before the law.

*Quang Ninh, April 2, 2026*

**Declarant**

**Nguyen Tien Nhuong**

